

Recruitment of high-level staff in the life sciences sector – online discussion forum

Join a discussion on

Thursday 28th April

11am-11.45am or 1.30pm – 2.15pm

Research examining recruitment and selection decisions in life sciences organisations across the UK has recently been undertaken on behalf of the Social Mobility and Child Poverty Commission. The aim is to better understand the factors that help –or hinder – social mobility in the life sciences sector.

The report, due for completion in May 2016 will make recommendations for employers and others in relation to the design, development and evaluation of activities to support socially diverse recruitment and progression.

Researchers are offering employers and other interested parties an opportunity to discuss emerging findings and shape the report's final conclusions. UK Life sciences employers in both the public and private sector are welcome to take part. Researchers are interested in the views of both large and small organisations whether you are a recruitment specialist, a small business owner or a university academic. University careers advisers, recruitment consultants and sector bodies are also warmly invited to take part.

- **You can join the discussion online at either 11am or 1.30pm on Thursday 28th April.**
- **You will not need to download any software to take part.** You will be simply sent a web link to access our presentation through Join Me and you can take part in the conversation by telephone or the internet.
- **Once you register you will receive simple instructions about how to take part.**

To register please [SIGN UP HERE](#).

Or email louise.higham@aimhighernetwork.co.uk to discuss the event in more detail.

The Social Mobility and Child Poverty Commission is an advisory non-departmental public body established under the Child Poverty Act 2010 with a remit to monitor the progress of the Government and others on child poverty and social mobility. It is made up of 10 commissioners and is supported by a small secretariat. The current research builds on the Social Mobility and Child Poverty Commission's work on student and graduate opportunities, including a series of studies available at: www.gov.uk/smcpc

The Social Mobility and Child Poverty Commission has commissioned a team led by ARC Network to undertake this research and report by May 2016.

The study involves:

- Collation of the evidence on interventions and strategies to address promote socially diverse recruitment in the life sciences.
- Interviews with a broad sample of life sciences employers to identify the evidence base and explore the factors which influence the experiences of applicants and staff from different social backgrounds.
- Interviews with recruitment agencies working with life sciences employers on recruitment of high level staff.
- Consultation with university careers services and sector bodies that support life science recruitment.
- A moderated discussion to discuss the key emerging findings with a selection of employers, HEIs and sector bodies.
- Development of conclusions and recommendations, for the sector as a whole that take stock of emerging promising strategies to promote social mobility.

Organisations included in the research and individual study participants will not be named.

For further information on this project please contact:

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